



RESIDENT PHYSICIANS' STIPENDS AND BENEFITS

STIPENDS FOR 2015-2016

1st Postgraduate Year	\$49,000
2nd Postgraduate Year	\$50,348
3rd Postgraduate Year	\$51,732
4th Postgraduate Year	\$53,155
5th Postgraduate Year	\$55,816

Note: stipends are adjusted annually to maintain comparability with the southern region.

FRINGE BENEFITS

Note: The BHS housestaff fringe benefit package is updated routinely in order to meet the needs of residents and their families. Periodic surveys confirm the BHS fringe benefit package for our housestaff is one of the best plans in the southeast region.

BOOK ALLOWANCE: \$250 per year.

LAB COATS: \$150 prior to the start of first year.

FREE PARKING: Within close proximity to both facilities.

MEALS: Meals are provided free of charge at Grandview Medical Center and for \$2.50 per day at Princeton Baptist Medical Center.

EDUCATIONAL EXPENSE REIMBURSEMENT: Attendance at approved post-graduate courses and scientific meetings is reimbursed up to \$1,000 per academic year for PGY2 and above.

BOARD CERTIFICATION REVIEW COURSE: An additional \$1,000 allowance is provided in final year of training for categorical residents.

VACATION: PGY1 ten calendar days; PGY2 & above fifteen calendar days.

MEDICAL LEAVE: Up to thirty calendar days per year. (time may have to be made up).

PROFESSIONAL LIABILITY COVERAGE: Provided while performing educational duties as a resident. \$1,000,000 per claim/ \$3,000,000 aggregate for professional and general liability coverages is provided by Baptist Health System, Inc. Self Insurance Trust

STANDARD EMPLOYEE BENEFITS

At the time of this publication (August 2015), the Baptist Health System is still finalizing the details of its upcoming merger with Brookwood Medical Center and Tenet Health System. At this time, the exact details of the benefits plan are unknown; however, at a minimum the plan will include the following:

- Health Insurance
- Prescription Drug Coverage
- Dental Insurance
- Vision Insurance
- Healthcare Spending Account
- Dependent Care Spending Account
- Life Insurance
- Disability Insurance
- 401(k) Retirement Plan