Objective
Brookwood Baptist health offers two options for training in internal medicine: a three-year categorical program leading to eligibility for examination by the American Board of Internal Medicine and a preliminary program offering preparation for further training in an advanced residency training program. The primary objective of our programs is to provide comprehensive training in internal medicine to prepare physicians for independent practice or for additional specialty training. We strive to achieve excellence in patient care for the full range of medical conditions and to instill an academic mindset towards clinical practice and appreciation of the concepts of medical research. We believe that optimal training of physicians occurs in an atmosphere where patients and professional colleagues are treated with respect and sensitivity to their needs.

The (One Year) Preliminary Medicine Program (NRMP #1903140P0)
This PGY-1 training program consists of a minimum of 8 months in rotations on general internal medicine and resident-selected medical subspecialty services, 1 month in the Emergency Department and 1 month in Ambulatory Medicine. Two months of elective time is provided. Preliminary medicine residents are expected to take part in all of the educational activities required of PGY-1 residents in the Categorical Medicine residency. The physician successfully completing a year in the BBH Preliminary Medicine Program is eligible to pursue further training in Internal Medicine at the PGY-2 level, and will have met the ABIM requirements for the first year of postgraduate training.

Categorical Internal Medicine (Three Year) Residency Program (NRMP #1903140C0)

Overview
Brookwood Baptist Health (BBH) Internal Medicine Residency Program has prepared residents for the practice of Internal Medicine and its subspecialties since 1972. The program combines academic excellence in a community hospital environment with the best features of traditional university and community programs. Our two tertiary care teaching hospitals, Princeton and Grandview Medical Center, are the sites where BBH residents deliver care for patients with challenging clinical problems. A diverse patient population allows the resident to see the spectrum of common and uncommon disease processes and to learn important diagnostic skills, develop clinical judgment, and practice evidence-based medicine. A didactic curriculum includes case-based lectures on topics important to the general internist as well as those preparing for subspecialty training.

BBH residents excel academically and demonstrate this during research week. PGY-1 residents prepare a case report as well as a poster presentation of their case. PGY-2 and PGY-3 residents design and implement quality improvement projects and present these in poster format. There are also ample opportunities for all residents to participate in clinical research. They consistently demonstrate excellent performance on the American Board of Internal Medicine certifying examination, and those who seek subspecialty fellowships have been successful in obtaining positions in their chosen subspecialty at a variety of prestigious institutions. For the medical student seeking a stimulating, challenging and collegial Internal Medicine residency program, BBH has much to offer.

Objectives
• To provide a learning environment that fosters the acquisition of knowledge and the diagnostic and therapeutic skills essential for general internal medicine.
• To provide a broad experience in all of the medical subspecialties, thereby strengthening the training of residents as generalists, and at the same time exposing them to fields of interest for future subspecialty training.
• To nurture the learning of the art and science of medicine, with particular emphasis on the humanistic qualities needed by the compassionate and caring physician.
• To foster the practice of evidence-based medicine through frequent didactic lectures, journal club and literature review.
• To prepare physicians in training for future practice in an ever-changing medical and social environment, emphasizing quality improvement, cost effectiveness, preventive medicine, and ambulatory care.
• To assure that medicine residents at BBH obtain the necessary training and credentials for certification by the American Board of Internal Medicine and to assist those residents in preparation for the ABIM certifying exam.

The Program
Internal Medicine residents participate in the care of a large and diverse patient population derived from the private practices of the faculty, referrals from outlying areas, and from the housestaff clinic. Inpatient service assignments are split between the Princeton Baptist Medical campus and the Grandview Medical Center campus. Rotations on subspecialty medicine services are required in addition to rotations on general internal medicine services. Elective months in areas of particular interest are provided. Experience in critical care is gained on all inpatient services as residents follow their own patients in the intensive care units and is supplemented by a rotation in critical care.
Ambulatory training is emphasized throughout the three year program, with a weekly continuity care clinic beginning in the first year. During the second year this increases to twice weekly. Block rotations broaden the ambulatory care experience. In addition, many traditional inpatient rotations have ambulatory components.

The patient-centered clinical training that serves as the basis for the BBH Internal Medicine residency is supplemented and strengthened through a regular series of lectures derived from a core curriculum of subjects important for all internists. Morning report, journal club, and non-clinical conferences on ethics, informatics and practice management issues help round out the educational experience of our residents. Excellent medical libraries staffed by a full-time librarian are available at both Princeton and Grandview. Computer facilities for use in literature searches as well as for other educational purposes are accessible to residents at all times. The program also has a simulation lab with mannequins to help train residents in a variety of procedural skills including intubation, central venous line placement and many more.

The faculty of the BBH Internal Medicine Residency program include outstanding teachers and clinicians with years of experience in both academic medicine and private practice. A core of faculty members with a full-time commitment to the program in each hospital is supplemented by excellent and enthusiastic volunteer faculty. Chief Medical Residents (CMR) recruited from our program assist with educational programs such as providing didactic lectures each month to medical students and coordinating topics for morning report. In addition, CMRs work hand in hand with full-time faculty members to establish and carry out program policies. CMRs are provided excellent opportunities to assist with patient care activities by serving as clinic supervisors and attending on the inpatient medicine service.

Curriculum and rotations are structured to meet the requirements of the Residency Review Committee for Internal Medicine and the American Board of Internal Medicine. This includes rotations in general internal medicine and subspecialty medicine, geriatrics, hospitalist medicine, emergency medicine, neurology, and ambulatory care, during the 3 years of the Internal Medicine residency.

**PGY-1 Residents**
First year medicine residents rotate on both private medicine services and the housestaff medicine services. Emergency medicine, ambulatory medicine, internal medicine and subspecialty rotations complement the experience in general internal medicine. PGY-1 medicine residents cover a month of night float and stay overnight every other weekend during staff medicine months.

**PGY-2/PGY-3 Residents**
Upper level residents will assume progressively greater responsibility for patient care and for supervising and teaching junior residents and medical students. Rotations on Internal Medicine and subspecialty services will be supplemented by electives on non-medicine specialties and ambulatory block months. Upper level residents have an opportunity to individualize their educational experience. Night call will be no more often than every fourth night, and generally can be expected to be less frequent. Alternate weekends free of clinical responsibilities will be scheduled.

**Meetings, Conferences, and Educational Support**
In addition to required attendance at regularly scheduled conferences on campus, internal medicine residents are encouraged to expand their education by attending local, regional and national scientific meetings. Financial support is provided to PGY-2 and PGY-3 residents for approved scientific meetings as well as a board review course during the final year of training. Associate membership in the American College of Physicians is sponsored by BBH. Educational materials including a yearly textbook stipend are provided.

**Beyond The Internal Medicine Residency**
Physicians who successfully complete an internal medicine residency at BBH have a variety of attractive career options. Practice opportunities for internists at BBH or elsewhere in the state and region are numerous. Those graduates of our program who have chosen to pursue subspecialty training have obtained fellowships in excellent institutions, and outstanding residents may be given the opportunity to spend a fourth year as a Chief Medical Resident and Instructor in Medicine in our program, with faculty level responsibilities and autonomy. Finally, both hospitals have large Hospitalist groups that recruit strongly within the program.
In the belief that all persons are entitled to equal employment opportunities, Brookwood Baptist Health does not discriminate against employees or applicants for employment because of race, creed, color, national origin, age, sex or religion. No applicant or employee is excluded from participation, denied benefits or subjected to discrimination solely by reason of his/her disability.